

Unit A: Development of Leadership

Lesson 4: Leadership Styles

Leadership Styles Defined

- Leadership styles are what leaders do
- How they act according to what they value.

Power

Attributes

- Pursuit of power
- Seeking influence and personal prestige
- Control, authority, ultimate goal is position
- May measure success monetarily

Example:

Beauty

Attributes

- Seek beauty, symmetry, and harmony
- Style is more important than practicality
- Self-sufficient, individualistic
- Must have “good” taste, appearance; elegance

Example:

Social

Attributes

- Love of fellow beings
- Humanitarian concern for welfare of others
- Will not act for material gain without first considering others
- The unsympathetic nature of other types is frightening

Example:

Knowledge

Attributes

- Value truth and knowledge above all thinking
- Learning is important; knowledge is power
- Value science, research, and theory
- Detached and unemotional; frustrated at failure of others

Example:

Resource

Attributes

- Practicality, usefulness, efficiency and effectiveness
- No use for knowledge that is not useable; make grades and get graded—not here to learn
- May look stingy/selfish
- Life is a struggle and must preserve resources

Example:

Power

Strength

- clearly sees goals; respects authority

Challenge

- doesn't always consider others' feelings; doesn't always take into consideration the consequences of certain decisions

Beauty

Strength

- truly appreciates beautiful things in life; can take care of themselves

Challenge

- doesn't always seek the input of others; reputation means too much

Social

Strength

- truly cares for others and their welfare; always thinks about others needs

Challenge

- doesn't make decisions for themselves; can be offended easily when someone else is not being sympathetic

Knowledge

Strength

- great learners and thinkers; can make a decision without becoming emotionally attached

Challenge

- frustrated by others, especially if underachieving; doesn't think of others when making a decision

Resource

Strength

- has a lot of common sense; saves money

Challenge

- can be considered stingy/selfish; hard time seeing the purpose in knowledge or social

Review/Summary

- What are leadership styles?
- What are the five leadership styles?
- What are the strengths and challenges of each leadership style?